



Strength in Community Grant Program

Individual Stream



Who we are

Family Foundation

Supporting the philanthropy of the Robert and Rita Costa and Anthony and Elaine Costa families.

Making an Impact

Enduring prosperity for our family, our colleagues and the communities where we live and work.



The Difference We Have Made

→ GRANTS
AWARDED

510

→ ORGANISATIONS
SUPPORTED

156

→ TOTAL
GRANTED

\$25m



Who we support

→ Organisations that are:

- Tax Concession Charity (TCC)
- Deductible Gift Recipient item 1
- registered and up to date with the Australian Charities and Not-for-profit Commission.

Where we support

→ Where the family lives and works:

- the Geelong/G21 region
- where CAM and partners do business



What we support



THRIVING CHILDREN AND YOUNG PEOPLE

Mental Health & well-being
(prevention/crisis)

Equity and opportunity in
education (prevention)



A SAFE PLACE TO LIVE

Homelessness & housing
(prevention/crisis)

Addiction (prevention/crisis)

Family violence/family
strengthening
(prevention/crisis)



CREATING VIBRANT COMMUNITIES

Food insecurity and other basic
needs (crisis)

Social, economic, educational and
cultural inclusion for people with a
disability (prevention/crisis)

Arts and culture – community
enrichment and voice (prevention)



Strength in Community Grant Program

- as part of our 10th anniversary celebrations
- one off capacity building grants across three streams: individual, organisational and sector
- have allocated an additional \$1m to support
- developed in consultation with grantees
- foster stronger, more resilient not-for-profit organisations and to drive positive, lasting change across the sector

Individual Capacity Building Stream

Overview:

- focused on development of leaders and emerging leaders
- seeking to create more confident and capable leaders so that organisations are better equipped to deliver on their missions
- total pool available \$100,000



Individual Capacity Building Stream

Eligibility

- leaders and emerging leaders (volunteer or paid staff)
- work for an organisation that has DGR1 / TCC status, registered and up to date with the ACNC and whose mission/work aligns with one or more of the Foundation's Focus Areas.
- work and/or deliver programs in Geelong/G21 region
- preference will be given to individuals working at current Anthony Costa Foundation multi-year grantee organisations



Individual Capacity Building Stream

Examples of eligible activities:

- Leadership development Programs
- Executive Coaching and mentoring
- Professional Certifications
- Specialist Skills training
- Conference attendance
- Peer Learning Opportunities
- Membership to relevant institution or sector body to encourage networking and engagement



Individual Capacity Building Stream

Application process:

- may request up to \$5,000
- co-contribution requirement of 25% of total cost of opportunity (cash or in-kind, but can request a waiver)
- awards must be distributed to an organisation (DGR1/TCC/ACNC)
- register as an individual user on ACF funding portal



Individual Capacity Building Stream

Application:

- description of activity
- timeframe
- total cost
- request amount
- co-contribution details
- change or impact you want to see for your self
- change or impact you want to see for your organisation
- letter of support from your organisation
- other information



Individual Capacity Building Stream

Timeline

- Open 14 January – 25 February 2026
- Info session – 11 December
- Decision end of April
- Open 13 May – 24 June 2026
- Info session – 6 May 2026
- Decision end of August
- Open 2 September – 14 October 2026
- Info session – 26 August 2026
- Decision end of December



Individual Capacity Building Stream

Criteria/Assessment

- Meets the eligibility requirements of the grant
- Clearly identified and articulated opportunity
- Clearly identified and articulated opportunity's potential impact on the applicant's professional development
- Clearly identified and articulated opportunity's potential impact on the applicant's organisation
- Letter of support from organisation or Board (if appropriate)
- applications will be reviewed by staff, sector panel and Foundation Board



Individual Capacity Building Stream

Implementation and Reporting

- funds can be used anytime after being awarded but must be expended by December 2028 and Final reports submitted by February 2029
- self-assessment post completing their funding opportunity (to measure impact)
- brief Final Report submitted via the ACF funding portal





Organisational and Sector Streams

- 2 stage process (EOI and full application)
- April – October 2026 (Organisational)
- have until mid 2028 to spend
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- June 2026 – February 2027 (Sector)
- have until early 2029 to spend



More Information:

<https://www.costaam.com.au/partners-foundation/>

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